



# N·C·S·D

Northstar Community Services District  
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**Board of Directors**  
John Radanovich, President  
Warren "Chip" Brown  
Nancy Ives  
Marilyn Forni  
Candace Roeder  
**General Manager**  
Mike Geary, PE

## NORTHSTAR COMMUNITY SERVICES DISTRICT NOTICE OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

**DATE: FEBRUARY 18, 2026**

**TIME: 9:00 A.M.**

**PLACE: 900 NORTHSTAR DRIVE AND ZOOM**

Members of the public may participate in this meeting by teleconference or in person. Any person interested in attending by Zoom video and/or teleconference may use the following link:

<https://us02web.zoom.us/j/85819168558?pwd=Bk3P9cJOyIW8qy7ZQFdhZ68DbUkTAr.1>

Meeting ID: 858 1916 8558, Password 647314 or dial by telephone 1-669-900-6833 using access code 85819168558.

### CALL TO ORDER, PLEDGE OF ALLEGIANCE, ROLL CALL

### PUBLIC COMMENT

Any member of the public may address the Board after roll call on any topic related to the District that is not on the agenda. Public comment will be taken on agenda action items immediately prior to Board action.

Any member of the public on the videoconference may speak during Public Comment or may email public comments to [juliez@northstarcsd.org](mailto:juliez@northstarcsd.org) and comments will be read from each member of the public, subject to generally applicable time limitations. For members of the public in attendance via video conference, Northstar Community Services District will use best efforts to swiftly resolve requests for reasonable modifications or accommodations with individuals with disabilities, consistent with the Americans with Disabilities Act, and resolving any doubt whatsoever in favor of accessibility.

### CONSENT CALENDAR

1. Discussion and Approval of the following:
  - a. January 21, 2026 Regular Meeting Minutes
  - b. Approval of Claims and Demands – Paid and Unpaid

### RECURRING BUSINESS

2. Northstar Property Owners Association – Update
3. Northstar California/Vail – Update

## **NEW BUSINESS**

4. Approval of New Job Descriptions and Salary Ranges – Discussion – **Action** (HRA/SotB Zangara)
  - a. Director of Finance and Accounting
  - b. Human Resources and Administrative Manager
  - c. Senior Administrative Specialist
5. Approval to Revision of Salary Ranges – Discussion – **Action** (HRA/SotB Zangara)
  - a. Administrative Specialist
  - b. Senior Accounting Technician
  - c. Accounting Technician
6. Five Year Strategic Plan – Discussion (DPW Martin)

## **DIRECTOR REPORTS**

7. Individual directors may give brief reports on miscellaneous items for the information of the other members of the Board and NCSD staff. No action will be taken on these agenda items.

## **OPERATION REPORTS**

8. General Manager's Report – Geary – Discussion
9. Fire Department's Report – Gibeaut – Discussion
10. Public Works Report – Martin/Evans – Discussion
11. Administrative Report – Zangara - Discussion

## **ADJOURNMENT**

**Items may not be taken in the order listed above.**

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, then please contact Julie Zangara at (530) 550-6127 or (530) 562-1505 (fax). Requests must be made as early as possible and at least one full business day before the start of the meeting. NCSD will endeavor to accommodate requests made with less notice than that.