

Fire Operations Salary Schedule

FY2026-27 - Effective 6/27/2026*					
Position/Step	A	B	C	D	E
<u>Captain/Paramedic</u>	\$ 9,255.84	\$ 9,718.64	\$ 10,204.57	\$ 10,714.77	\$ 11,684.59
Holiday Pay	427.20	448.56	470.99	494.53	539.29
FLSA Pay	247.93	260.33	273.34	287.01	312.99
Total Annual Pay	\$ 9,930.97	\$ 10,427.53	\$ 10,948.90	\$ 11,496.31	\$ 12,536.87
<u>Captain/EMT</u>	\$ 8,815.10	\$ 9,255.84	\$ 9,718.64	\$ 10,204.57	\$ 10,714.77
Holiday Pay	406.86	427.20	448.56	470.99	494.53
FLSA Pay	236.12	247.93	260.33	273.34	287.01
Total Annual Pay	\$ 9,458.08	\$ 9,930.97	\$ 10,427.53	\$ 10,948.90	\$ 11,496.31
<u>Engineer/Paramedic</u>	\$ 8,449.84	\$ 8,872.34	\$ 9,315.95	\$ 9,781.77	\$ 10,369.90
Holiday Pay	390.00	409.50	429.97	451.47	478.62
FLSA Pay	226.34	237.66	249.54	262.02	277.77
Total Annual Pay	\$ 9,066.18	\$ 9,519.50	\$ 9,995.46	\$ 10,495.26	\$ 11,126.29
<u>Engineer/EMT</u>	\$ 8,046.81	\$ 8,449.17	\$ 8,871.61	\$ 9,315.20	\$ 9,780.94
Holiday Pay	371.40	389.97	409.46	429.94	451.43
FLSA Pay	215.54	226.32	237.64	249.52	261.99
Total Annual Pay	\$ 8,633.75	\$ 9,065.46	\$ 9,518.71	\$ 9,994.66	\$ 10,494.36
<u>Firefighter/Paramedic</u>	\$ 8,027.36	\$ 8,428.74	\$ 8,850.14	\$ 9,292.66	\$ 9,757.30
Holiday Pay	370.50	389.02	408.47	428.90	450.34
FLSA Pay	215.02	225.77	237.06	248.92	261.36
Total Annual Pay	\$ 8,612.88	\$ 9,043.53	\$ 9,495.67	\$ 9,970.48	\$ 10,469.00
<u>Firefighter/EMT</u>	\$ 7,644.48	\$ 8,026.68	\$ 8,428.03	\$ 8,849.43	\$ 9,291.88
Holiday Pay	352.83	370.47	388.99	408.44	428.86
FLSA Pay	204.77	215.01	225.76	237.04	248.89
Total Annual Pay	\$ 8,202.08	\$ 8,612.16	\$ 9,042.78	\$ 9,494.91	\$ 9,969.63

* Schedule includes a 3.25% COLA increase over the prior year.